

## ***CURRICULUM VITA***

**Lynn E. McCormick**  
**Associate Professor**  
**Hunter College, City University of New York**

<b><u>Education:</u></b>	<b><u>Dates</u></b>	<b><u>Degree</u></b>	<b><u>Date</u></b>
<b><u>Institution</u></b>	<b><u>Attended</u></b>	<b><u>and Major</u></b>	<b><u>Conferred</u></b>
Massachusetts Institute of Technology, Department of Urban Studies and Planning	1988-96	Ph.D., Regional Economic Policy and Planning	1996
University of Wisconsin-Madison	1978-80	M.S., Urban and Regional Planning	1980
University of Wisconsin-Madison	1968-73	B.S., Art	1973

### **Experience:**

#### **A. Teaching in Other Institutions**

<b><u>Institution</u></b>	<b><u>Dates</u></b>	<b><u>Rank</u></b>	<b><u>Department</u></b>
New School University, New York	1995-98	Visiting Assistant Professor	Milano School of Mgmt. and Urban Policy
Massachusetts Institute of Technology	1989-91	Instructor	Urban Studies and Planning

#### **B. Other (non-teaching)**

<b><u>Institution</u></b>	<b><u>Dates</u></b>	<b><u>Title</u></b>
New School University Workforce Development Activities of Business Associations in the U.S. (Sage/ Rockefeller funded project)	2001-03	Researcher
New School University Henry Luce Foundation funded project on: New York and the New Immigration: The Incorporation of Recent Immigrants into the New York City Economy	2000-2001	Researcher
New School University Welfare-to-work Programs in Community Colleges	2000-01	Consultant
Bedford Stuyvesant Advisory Group	1998-99	Consultant
Appalachian Regional Commission	1997	Consultant

Massachusetts Institute of Technology	1995-96	Research Associate
Executive Office of Communities and Development Commonwealth of Massachusetts	1987	CEED Program Director
Center for Urban Economic Development at The University of Illinois at Chicago (UICUED)	1985-86	Research Associate
Metropolitan Housing and Planning Council, Chicago, Illinois	1984	Project Director
Chicago Housing Authority (CHA), Chicago, Illinois	1983	Planning Analyst
Community Action Program for Rock and Walworth Counties, Janesville, Wisconsin	1981-82	Planning Analyst
Common Wealth Neighborhood Development Corporation, Madison, Wisconsin	1979-80	Planner

**Publications:**

**A. Authored books and refereed publications:**

2008. (Under review; book manuscript) *Business Associations and Workforce Development: What Factors Drive Involvement?* by Edwin Melendez, Lynn McCormick, and Joshua Hawley.
2008. *The Economic And Workforce Development Activities of American Business Associations*, by Lynn McCormick, Joshua Hawley, and Edwin Melendez, *Economic Development Quarterly*, Vol. 22, No. 3, 213-227.
2005. *Innovators Under Duress: Community Colleges in New York's Workfare Setting*, in an edited book by Edwin Melendez, Communities and Workforce Development, (Upjohn).
2004. *HRD Implications from a National Survey of American Business Associations*, by Joshua Hawley, Lynn McCormick & Edwin Melendez, in the Academy for Human Resource Development Proceedings.
2003. *Coping with Workfare: The Experience of New York City's Community Colleges*, Community College Journal of Research and Practice, 27: 531-547.
1994. *Changing Labor Relations in Chicago's Small-Firm Metalworking Network*, Industrial Relations Research Association Proceedings.
1993. *The Restructuring of Chicago's Manufacturing Base: Its Effects on Puerto Rican and Black Native Workers as Compared to the Foreign-Born*, Latino Studies Journal, 4: 2, May.

**B. Non-refereed publications**

2004. *An Analysis of Various District Strategies for Mount Vernon, New York: The Features of Arts, Historic and Business Improvement Districts*, July 23, by Lynn McCormick, Dan Compitello, Alessie Diaz, Adrienne Ford, Jeffrey Hagy, Gardy

- Maisonneuve & Luke Weinstock, submitted to the City of Mount Vernon, product of the undergraduate class, *URBS 310—Research Methods and Policy Analysis*, Spring 2004.
2004. *A Plan for Corona, Queens*, by Tom Angotti, Lynn McCormick, Julie Alighieri, Joel Burgess, Brad Cantor, Mike Dominelli, Tim Lampkin, Johanna Novales, Elinore Pedro, Diana Perez, Keturah Suggs, Onicka Voglezon, submitted to the Corona Business Corporation and Queens Community Board 3, product of the graduate studio class, Fall 2003 & Spring 2004.
2003. *A Model Intermediary? Business Associations and the U.S. Labor Market*, literature review report submitted to the Community Development Research Center, at the New School University, and the Ford Foundation.
2002. *Motivations and Current Activities of Business Associations in Workforce Development*, with Joshua Hawley and Edwin Melendez, report to the Sage and Rockefeller Foundations.
2002. *Immigrant Entrance into New York City's Health Care Industry*, report for the Project: *Immigrants and New York City at the Turn of the Century: Essays on Employment, Education, Health and Public Policy* at the International Center for Migration, Ethnicity and Citizenship, the New School University, available at: <http://www.newschool.edu/icmec/lucepaper4.html>.
2001. *Innovators Under Duress: Community College Initiatives In 'Work First' Settings*, report to the Community Development Research Center, the New School University, and the Ford Foundation, available at: <http://www.newschool.edu/milano/cdrc/pubs/mccormick.pdf>.
2000. *Housing and Economic Development in Bedford-Stuyvesant*, a plan prepared for the Local Initiatives Support Corporation, with Rudolph E. Bryant, Alex Schwartz, and Brian T. Sullivan.
- 1998 (reissued 2000). *An Analysis of the Capacity of Business Associations and Other Interfirm Organizations Serving Appalachian Industries*, report for the Appalachian Regional Commission, U.S. Department of Commerce, September, available at: <http://www.arc.gov/images/reports/mccormick/McCormickRpt-final.pdf>.
1996. *The Dynamics of Collaborative Manufacturing in Chicago*, Appendix A, and *Clustering and the Future of Chicago's Metalworking Sector*, Appendix B, for the Multiregional Planning Research Project: Industrial Restructuring, Infrastructure Investment, and Transportation in the Midwest, for the Joyce Foundation, the Chicago Manufacturing Center, and the National Institute for Standards and Technology, Department of Urban Studies and Planning, Massachusetts Institute of Technology.
1996. *A Life-Cycle Model of Manufacturing Networks and Chicago's Metalworking Industry*, doctoral thesis, Department of Urban Studies and Planning, Massachusetts Institute of Technology.
1993. *The Rise and Fall of Collaborative Labor Relations in Chicago's Small-Firm Metalworking Network*, Massachusetts Institute of Technology, Industrial Performance Center Working Paper 93-012WP, December.
1989. *The Effects of Economic Restructuring on Small Industrial Subcontractors in Chicago*, Department of Urban Studies and Planning, Massachusetts Institute of Technology.

1987. *An Economic Development Strategies Manual for Community-Based Organizations*, with Wim Wiewel, William Howard, Rebecca Bonner, and Paul Fuentes (Chicago: University of Illinois Center for Urban Economic Development).
1986. *Industrial Displacement in Chicago: Business Loss or Balanced Growth*, with Donna Ducharme and Robert Giloth, report for Chicago Department of Economic Development.
1986. *Plant Closings on Chicago's West Side and the Role of the Department of Economic Development*, with Emme Aanam-Ndu (Chicago: University of Illinois Center for Urban Economic Development).
1985. *Community Development Options: As Assessment of Economic Conditions in Uptown*, with John Betancur (Chicago: University of Illinois Center for Urban Economic Development).
1985. *Industrial Displacement in Major American Cities and Related Policy Options*, with John Betancur and Pat Finn (Chicago: University of Illinois Center for Urban Economic Development).
1985. *Issues and Prospects in Job Training for Chicago's Dislocated Workers*, with Tom Schaffer (Chicago: University of Illinois Center for Urban Economic Development).
1983. *A Strategic Planning Manual for the Chicago Housing Authority*, with Cheryl Cooke and Robert Scott, report for the Chicago Housing Authority.
1982. *The Renewable Energy Demonstration Project*, report for the Community Action Commission for the County of Dane and the City of Madison, Inc.
1980. *Evaluation of a Neighborhood Revitalization Strategy: Madison Development Corporation and Common Wealth Development Corporation Commercial Loan Program and Small Business Resource Center*, University of Wisconsin-Madison, Master of Science program, thesis and report to Common Wealth Development Corporation.

**Professional Activities:**

**A. Grants:**

- 2008-2009. Lincoln Land Institute grant for conference research paper, with Donovan Finn, \$10,000.
- 2006-2007. PSC-CUNY Research Award, The City University of New York, \$4,500, to produce a literature review of the subcontracting literature and local economic development policy implications.
- 2002-04. Research Grant from the Russell Sage Foundation/Rockefeller Foundation Program "Future of Work," "What Explains Their Involvement? American Employers Associations and Workforce Development Initiatives," with Edwin Melendez (New School University) and Joshua Hawley (Ohio State University), \$150,000.
- 2000-2001. PSC-CUNY Research Award, The City University of New York, \$5,000, to update Chicago metalworking industry research.

2000. Henry Luce Foundation funded project on: New York and the New Immigration: The Incorporation of Recent Immigrants into the New York City Economy, \$15,000.
- 1995-1996. Research Grant to the Multiregional Planning Research Team, Massachusetts Institute of Technology, Joyce Foundation, Chicago Manufacturing Center, and the National Institute of Standards and Technology funded research project: Industrial Restructuring, Infrastructure Investment, and Transportation in the Midwest, \$160,000.
- 1992-1994. Doctoral Dissertation Fellowship, Industrial Performance Center, Sloan School, Massachusetts Institute of Technology, Cambridge, Massachusetts, \$25,000.
1992. Research Grant for Immigration Project, Rockefeller Foundation (through the Center for Puerto Rican Studies, New York, New York) funded research project for conference paper: "Economic Restructuring and Immigration in Chicago," \$3,000.
- 1991-1992. Frank Bourgin Doctoral Dissertation Fellowship, Economic Policy Institute, Washington, D.C., \$10,000.
1990. Summer Pre-dissertation Grant, Center for International Studies/John D. and Catherine T. MacArthur Foundation, Program for Peace and International Cooperation, Massachusetts Institute of Technology, Cambridge, Massachusetts, \$5,000.

**B. Presented scholarship:**

2006. "The Economic and Workforce Development Practices of American Business Associations," by Lynn McCormick, Joshua Hawley, and Edwin Melendez, presented by Lynn McCormick at the Association for Collegiate Schools of Planning, Ft. Worth, Texas, November 9-12.
2004. "Workforce Development Practices of American Business Associations," by Joshua Hawley, Lynn McCormick & Edwin Melendez, presented by Joshua Hawley at the Association for Public Policy and Management conference, October 28-30, in Atlanta, Georgia.
2004. "Landscapes at the Margin: Latinos in a Globalized Corona (New York City)" written by Tom Angotti, Lynn McCormick & Arturo Sanchez, presented by Tom Angotti at the Latin American Studies Association conference, October 7-9, in Las Vegas, Nevada.
2003. "Business Associations and Workforce Development," presentation given with Joshua Hawley and Edwin Melendez at the Graduate School of Management and Urban Policy, the New School University, March 19.
2002. "Motivations and Current Activities of Business Associations in Workforce Development," with Joshua Hawley and Edwin Melendez, paper presented at the

- 44<sup>th</sup> Annual Conference of the Association of Collegiate Schools of Planning, Baltimore, Maryland, November.
2000. "Pursuing a High or Low Road? Future Prospects for Immigrant Workers in New York's Garment Industry," paper presented with Dr. Tarry Hum at the Concluding Conference for the ICMC Project, New School University, "New Immigrants in New York: The Incorporation of Recent Immigrants in New York City."
2000. "Immigrant Entrance into New York City's Health Care Industry," paper presented at the Concluding Conference for the ICMC Project, New School University, "New Immigrants in New York: The Incorporation of Recent Immigrants in New York City."
2000. "Pursuing a High or Low Road? Future Prospects for Immigrant Workers in New York's Garment Industry," paper presented at the 42<sup>nd</sup> Annual Conference of the Association of Collegiate Schools of Planning, Atlanta, Georgia, November.
2000. *Pursuing a High or Low Road? Future Prospects for Immigrant Workers in New York's Garment Industry*, paper presented with Dr. Tarry Hum at the 30<sup>th</sup> annual Meeting of the Urban Affairs Association, Los Angeles, California, May 3-6.
1999. *Innovators Under Duress: Community College Initiatives In 'Work First' Settings*, paper presented at the 41<sup>st</sup> Annual Conference of the Association of Collegiate Schools of Planning, October 21-24.
1999. *Organizational Activism and Manufacturing Networks in the Appalachian South*, presented at a *Special Symposium—Labor, Growth, And Equity In The New Millennium—A Tribute To Professor Bennett Harrison*, the Massachusetts Institute of Technology, Cambridge, Massachusetts, April 27.
1999. *Community-Building and Faith-Based Community Development Organizations*, Program on Non-Profit Organizations, Yale University, Divinity School, February 17.
1998. *A Framework For Assessing Collective Governance Capacity—Illustrated With Select Appalachian Industries*, presented at the Association of Collegiate Schools of Planning Conference, Pasadena, California, November 5-8.
1998. *Placing Community Development in Context: Understanding Regional Variation in Community Development Movements*, with Elizabeth J. Mueller, Paper presented at the annual meeting of the Urban Affairs Association, Ft. Worth, Texas, April 22-25.
1997. *Shifting Alliances in Chicago's Manufacturing Networks: Lessons for Economic Development Planning*, Speaker Series, Department of Urban Planning, Rutgers University, December 4.
1997. *Using Groups in Teaching*, with David Brown, Faculty Seminar, Milano School for Management and Urban Policy, New School for Social Research, New York, New York, October 1.
1996. *Clustering and the Future of Chicago's Metalworking Sector*, as part of a panel on *Restructuring of the Metalworking and Related Industries*, at the 43rd North American Meetings of the Regional Science Association International, Arlington, Virginia, November 16.
1996. *Clustering Versus Dispersal: Will Mature Manufacturing Agglomerations Survive in the New Global Economy?* Faculty Seminar, Milano School of Management and Urban Policy, New School for Social Research, New York, New York, April 24.

1995. *Shifting Alliances Among Manufacturing Networks: The Case of Chicago's Metalworking Industry*, as part of a panel on *Industrial Milieux in the Midwest*, at the 91st Annual Meetings of the Association of American Geographers, Chicago, Illinois, March 16.
1994. *Changing Alliances in Chicago's Metalworking Industry*, at the Industrial Performance Center, Massachusetts Institute of Technology, Cambridge, Massachusetts, December 7.
1994. *Chicago's Metalworking Network: Negotiation for Survival When Collaboration is Not Enough*, as part of a panel on *The Network Paradigm*, at the 36th Annual Conference, Association of Collegiate Schools of Planning, Tempe, Arizona, November 3-6.  
Also given at the 41st North American Meetings of the Regional Science Association International, Niagara Falls, Ontario, Canada, November 17-20.
1994. *Changing Labor Relations in Chicago's Small-Firm Metalworking Network*, as part of a panel on *Interfirm Contracting and Labor Relations in U.S. Manufacturing*, at the Annual Proceedings of the Industrial Relations Research Association, Boston, Massachusetts, January 3.
1992. *Economic Restructuring and Immigration in Chicago*, at a conference on Puerto Rican Poverty and Migration, New School for Social Research, New York, New York, May 1.
1991. *Chicago's Small Firm Metalworking Districts: Diverging Industrial Cultures within a Region*, at the Joint ACSP-AESOP (Association of Collegiate Schools of Planning-Association of European Schools of Planning) International Congress, "Planning Transatlantic: Global Change and Local Problems," Oxford, England, July 8-12.
1990. *The Transfer of Costs from Large to Small Firms in Chicago's Metalworking Complex*, as part of a panel on *Local Responses to Global Restructuring: Comparisons from Advanced and Industrializing Countries*, at the 32nd Annual Conference, Association of Collegiate Schools of Planning, Austin, Texas, November 1-4.

**C. Editorial work:**

1998. Book Review: *Consumer Services and Economic Development* by Colin C. Williams in the Journal of the American Planning Association.
1993. Book Review: *Creating an Economic Development Action Plan--A Guide for Development Professionals*, by Thomas S. Lyons and Roger E. Hamlin, and *Reclaiming Capital--Democratic Initiatives and Community Development*, by Christopher Gunn and Hazel Dayton Gunn, in the Journal of Planning Education and Research, April.

**Professional Service:**

- 2005-2007. Northeast Regional Representative, Executive Board, Association of Collegiate Schools of Planning
- 2001-03. Co-chair and Organizing Committee Member, New York City Planner's Network Forum Series

- 1991-1993. Student Representative, Executive Board, Association of Collegiate Schools of Planning
- 1987-1988. Student Representative, Ph.D. Committee, Department of Urban Studies and Planning, Massachusetts Institute of Technology
- 1980. Executive Committee Member and Chair, Research and Policy Committee, Chicago Workshop on Economic Development
- 1980. Advisory Committee Member, Women's Economic Development Project, Chicago Workshop on Economic Development/National Economic Development & Law Center
- 1985-1986. Advisory Committee Member, School of Urban Planning and Policy, The University of Illinois at Chicago
- 1983-1984. Chair, Zoning Committees, Chicago Chapter/American Planning Association and Friends of Downtown

**Academic and Professional Honors:**

- 1987-1991. Voorhees Fellowship, Department of Urban Studies and Planning, Massachusetts Institute of Technology, Cambridge, Massachusetts
- 1979-1980. William F. Vilas Fellowship, Department of Urban Studies and Planning, University of Wisconsin, Madison, Wisconsin
- 1980. American Planning Association Student of the Year Award, Department of Urban Studies and Planning, University of Wisconsin, Madison, Wisconsin

**Membership in Professional Societies:**

- Association for Collegiate Schools of Planning
- Regional Science Association
- Association of American Geographers
- Urban Affairs Association

**Administrative and other service on behalf of the College:**

- 2008-present. Program advisory board member, CUNY BA Program, City University of New York.
- 2006-present. Program Director, Masters in Urban Planning Program, Department of Urban Affairs and Planning, Hunter College
- 2005-2006. Vice-president of the Faculty Delegate Assembly, Hunter College
- 2004-2005. Executive Committee Member, Faculty Delegate Assembly, Hunter College
- 2004-2006. Committee Member, Admissions Committee, Urban Planning Program, Department of Urban Affairs and Planning, Hunter College
- 2000-2003. Committee Member, Curriculum Committee, Department of Urban Affairs and Planning, Hunter College
- 2000-2003. Member, Faculty Senate, Library Committee
- 1999-2003. Library Representative, Department of Urban Affairs and Planning, Hunter College
- 1999-2003. Faculty Representative, Faculty Senate, Hunter College
- 1999-2003. Faculty Representative, Faculty Delegate Assembly, Hunter College

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